



2021 ANNUAL REPORT

The Steinbach Community Foundation Inc.

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MEET THE BOARD

Patti Fries – Chair

Patti is retired from the Southern Health Region after 36 years in various nursing and management roles, including Director of Health Services at Bethesda Regional Health Centre. Patti joined the Foundation in 2011. She enjoys spending time with friends and family, especially her grandchildren.

Troy Warkentin – Treasurer.

Troy has been employed with the City of Steinbach since 1993, with the past 7 years as City Manager. He joined the Foundation in 2009, currently serving as Secretary-Treasurer. Troy has volunteered with minor sports in the community and enjoys fishing and running in his leisure time.

Reynold Kroeker – Director

Reyn works at Canadian Tire in Steinbach. He continues to serve his church and community in various roles and responsibilities. Reyn enjoys spending time with his family and friends. He joined the Foundation in 2011.

NEW Deb Rempel

Deb is a life-long resident of Steinbach and has been employed with the City of Steinbach since 1994. She is married to Barry and together they have two married sons and six grandchildren, a member of The Chrysalis Fund and says “I am happy to be a part of the Steinbach Community foundation and I look forward to giving back to the community in this way.”

Growing up Deb was taught to help others and be involved in the community through volunteering and lending a helping hand to those in need. This continues to be her goal today. Deb’s heart is filled when she can help someone.

NEW Mary Jane Hiebert

Mary Jane Hiebert was born and raised in Steinbach where she lives today and she enjoys her cottage on the lake in Killarney.

Ms. Hiebert began her career in travel in 1994, with the purchase of Harvest Travel Ltd. In Steinbach, Manitoba. In 2009 Mary Jane merged Harvest Travel with Holiday Travel in Steinbach. In 2014, Holiday Travel was acquired by Canada One Travel, where, until March 2020 she continued to fulfill her role as General Manager. Presently Mary Jane is the Owner of Oyster Travel Services in Steinbach.

Mary Jane has a degree in Vocal Performance (BMus) from the University of Manitoba and has performed on stages throughout Canada and Europe. This combination has enabled her to combine her love of travel and music for the past 30 years.

Ms. Hiebert was the President of the Steinbach Chamber of Commerce from 2001 – 2007, a member of the original planning committee for the Summer In The City Festival in Steinbach, and currently sits on the Board of Directors of the Eastman Education Center and Steinbach Campus Foundation.

NEW Chris Esau

Chris was born and raised just outside of Mitchel, MB. After graduating high school here in Steinbach, Chris moved to Winnipeg to attend Red River College. Upon graduation Chris started his career in finance. He now has over 15 years of experience as a finance professional in agriculture, mining, property management and hospitality. Chris has worked for a range of companies starting with large grain companies in Winnipeg, then moved to Thunder Bay where he spent 5 years working for an international gold mining company.

After starting a family, Chris and his wife moved back to Manitoba to be closer to their extended families and began working with Schinkel Properties as chief financial officer and controller for their group of companies. Chris says, “We always want to look at making our community a better place for future generations to also enjoy.”

NEW Katharine Cherewyk

Katharine is happiest when helping others to achieve their goals and looking for opportunities to teach, consult or mentor the people around her. Katharine has a BSc in Agroecology and a Master of Science in Agriculture from the University of Manitoba.

From 2011 to 2016, at a fundraising firm she co-founded called Creaddo Group, Katharine helped leaders in the non-profit world assess the strength of their organizations and their teams and would support them as they implemented change.

Katharine currently operates her own coaching practice, Reconstruct Coaching and Consulting, based in Steinbach and works full-time as the Operations & Development Manager for Agriculture in the Classroom - Manitoba – a non-profit organization that focuses on supporting agriculture education in K-12 classrooms.

Katharine's husband Greg and children, Griffin (14) and Juno (11) moved from Winnipeg in the summer of 2017 to their current location just outside of Steinbach in the RM of La Broquerie. Katharine says "We love living, growing, and learning in our community and are always looking for ways to connect and contribute in new and meaningful ways."

NEW Sarah Beaver

Sarah Beaver, CPA, CGA is a partner at Gislason, Targownik, Peters Chartered Professional Accountants. She graduated at the top of her class in 2007 and earned the Professional Level Award of Excellence. Prior to getting her designation, Sarah worked for her family's business for many years, and enjoys being able to relate to her clients, as they discuss their challenges and successes.

In her spare time, she enjoys baking (as her hubby has taken over the cooking), cheering on the Dallas Cowboys, reading military science fiction, and acknowledges that she is a geek, but not a nerd.

Sarah also sits on the CPA Manitoba Appeals Committee and volunteers heavily with the Beaver family chauffeur organization. Her co-chair there is the family poodle named Yadi.

Sara was born, bred, and baptized in Steinbach, and believes in giving back to her community where she can.

NEW Wes Unger

Past President of Manitoba Real Estate Association.
Served on Steinbach Town Council
Past President of the Steinbach Chamber of Commerce
Served as a Board of director for Red River Mutual for 20 years
Currently on the Eden Foundation Board
Past President of the Steinbach Lions Club
Partner in several York Tire stores in the 80's
Realtor for 30 years
Resident of Steinbach since 1983
Previously lived in Winnipeg 6 years and in Winkler for 3 years.
Wes is married to Jo Unger and together they have 2 married children and 3 Grandchildren.

NEW Lindsey Banman

Lindsey Banman is an active supporter of her home community of Steinbach and the efforts of those who make it a desirable place to live and thrive. She has a Bachelor of Environmental Studies from the University of Manitoba, and her current role as an

organizational health consultant helps organizations create healthier and more productive workplaces.

Lindsey currently serves on the board of directors with The Chrysalis Fund, volunteers on church council, and runs fundraising events at church. She was on the original team organizing the now annual Women Fly event, which introduces hundreds of women to aviation each year, and volunteers with the Eastman Immigrant Services' Learn to Skate program.

Lindsey never misses a season with her ringette team and is always up for a great live concert. On summer weekends, she and her family can be found making fun memories at the lake.

A MESSAGE FROM THE CHAIR

This has been an exciting year for the Steinbach Community Foundation (SCF)! We were very successful at recruiting several new Board members bringing a whole new skill set and innovative ideas to our group. We really look forward to working on our strategic directions specifically raising our profile and enhancing our partnerships within the community. It's a great time for community foundations, as we receive more and more support from the overall Community Foundations of Canada as well as locally, Endow Manitoba.

In working together with Endow Manitoba, we have greatly benefitted from the Regional Staff Program by having a paid position for 2 days per week. This has assisted us with increasing access to and awareness of the SCF, as well as providing support to the new Board members through education and sharing.

It is a time of change, as we look forward to several new Board positions starting in September of this year. We will welcome Mary Jane Hiebert as the new Board Chair, and Chris Esau as the new Vice Chair. In addition, Sarah Beaver will take on the role of Treasurer from Troy Warkentin who has had that role for many years and Deb Rempel takes the Secretary role.

We have several subcommittees as well and would welcome any volunteers to some of these committees if interest is there.

It has been a pleasure to serve as Board Chair and to serve our community together with the Board members and the granting process to better meet the needs of our community, striving to make Steinbach a better place to live. There are many opportunities out there, and the new Board welcomes your input.

Thank you for this opportunity,
Patti Fries

2021 GRANTS AWARDED



\$3,000 Grant to Steinbach Housing at Linden Place for Universal flip flop tables

These new tables work very well for the residents and staff in this open concept space at Linden Place. The tables are available for meals, crafts, meetings and can be used or folded up and stored away easily for other activities.



\$7,000 City of Steinbach for LA Barkman Park basketball court.

\$2,000 Ronald McDonald House toward a new house build. No photo available.

\$8,000 Steinbach Arts Council Inc. for the community theatre expansion

This project has allowed SAC space to store many larger set and prop pieces. This in turn frees up important space inside SAC for more fragile costumes and props that are collected for SAC community productions. The "veranda" acts as a stage for SAC's young students, allowing a creative space to interact while enjoying SAC's outdoor space. The remaining portion of funding went to improve storage in the theatre storage room.



SCF General Community Fund Grant Program

2021 was a year of great changes and additions to both the SCF Board as well as policies and procedures.

The Steinbach Community Foundation accepts applications from registered charities annually for grants paid out of the General Community Fund. In accordance with SCF granting policies, the SCF Board has full control over the interest earned from the General Community Fund thereby accepting grant applications and deliberating over SCF granting guidelines to determine grants that will best fulfill the current needs of the community.

NEW 2022 GRANTING PROCESS

2022 introduces a new granting process for The Steinbach Community Foundation Inc. **The grant application deadline has been changed to March 31** of each year going forward from 2022. The 3rd Wednesday of April, the applicant will meet with the SCF Board for a 15 minute interview to discuss the project, organization, and answer any questions that may arise. The 3rd Wednesday of May, the SCF Board will make all granting decisions and all applicants will be advised of granting decisions within one week of the May meeting. All applicants receiving a grant will be expected to sign a Grant Agreement and follow the SCF granting process and policy.

For more information on the SCF granting process and documentation, please refer to the following webpage on the Endow Manitoba website: https://www.endowmb.org/wp-content/uploads/steinbach_cf_Grantee_Package_2022.pdf

The Chrysalis Fund 2021 Grants

The Chrysalis Fund is an endowment fund that supports charitable programs benefiting children, youth and families in Steinbach and surrounding areas.

Grant 1 - \$5,000 to Steinbach Community Outreach for culturally appropriate counselling for their guests that seek counselling.

Steinbach Community Outreach works to assist people who are struggling with homelessness and poverty and help them overcome barriers and access resources. One resource their clients struggle to access is counselling. It is noted that many of Steinbach Community Outreach's guests struggle with mental health issues, addictions and have a history of trauma and abuse. Steinbach Community Outreach's counselling program connects the guests that express a wish to meet with a professional counsellor and pays for the session fees.

Grant 2 – \$2,552 to Steinbach Christian Preschool (SCP) for fencing that will offer safety around the green space Steinbach Christian Preschool uses for their outdoor space. Presently their green space is adjacent to a busy parking lot. With the safety of

fencing in place, outdoor equipment and toys can be added to create a warm and welcoming natural environment for the children in their care. This natural outdoor play space will be an invaluable long-term enhancement to the existing program Steinbach Christian Preschool offers to the many families attending their center who live in apartment housing that provides little or no outdoor space in which to play on a daily basis.

SCF ENDOWMENT FUNDS

The Steinbach Community Foundation (SCF) became an affiliate of The Winnipeg Foundation (TWF) in 2018 at which time all endowment funds were transferred to TWF for investment. Being an affiliate of TWF not only provides SCF with stronger interest rates and greater returns, but also provides the opportunity to work with Endow Manitoba. Endow MB offers professional training, educational resources, and any support SCF may require to grow and flourish in the community foundation movement.

Steinbach General Community Fund – supports general projects for the community of Steinbach and area. Applications are received and the Board awards grants to qualifying recipients.

Arts Stabilization Fund – supports the Steinbach Arts Council to acquire new office equipment and/or computer software and/or hardware, participate in professional development, or to engage with a consultant to improve organizational effectiveness.

Mennonite Heritage Village Fund – supports long-term sustainable revenue for the continued work of MHV Museum.

Mennonite Heritage Village Signature Museum Fund – to provide annual, sustainable support for the purpose of operating the museum in the following three areas: governance and management; museum standards, and visitor experience.

Multi-Plex Fund – to support the future Multi-Plex project

Kehler Family Fund – donor directed grants

Koepke Family Fund – donor directed grants

Lepp Family Fund – supports grants in the field of educational initiatives – local programs and/or local facilities.

Penner Family Fund – donor directed grants

Reimer Family Fund – donor directed grants

The Chrysalis Fund - supports charitable programs benefiting children, youth, and families in Steinbach and surrounding areas.

The Steinbach Community Foundation (SCF) represents the single greatest commitment to the betterment of our whole community, right now and forever. Partnering with donors and community leaders alike, SCF creates, grows, and uses community dedicated funds to provide annual, stable, and responsive grants in support of our community's priorities.

The SCF provides grants to support local projects and programs focused on youth, seniors, arts & culture, health, environment, and recreation. These grants help improve our community's overall well-being.

LEGACY ESTATE PLANNING

Plan now to create a legacy that reflects your life and help our community For Good. Forever. A legacy gift can support the cause you are passionate about. Choose your cause, how you want to help, and a legacy gift will fulfill your future wishes.

What is a legacy gift?

A legacy gift is a future charitable gift through one or more of the following:

- Will
- Listed appreciated securities
- Life insurance
- Retirement assets (RRSP, RRIF)
- Charitable remainder trusts
- Residual interest

Legacy gifts to The Steinbach Community Foundation Inc. can be directed to an existing fund, or you can create your own endowment fund.

What is an endowment fund?

An endowment fund is like an investment account for the community. Gifts are permanently invested and a portion of the income earned (the spending policy) is distributed every year to local registered charities as grants.

Why make a legacy gift to the Steinbach Community Foundation?

There are a lot of great reasons. You can ...

- Make an impact in your community.
- Honour your values while supporting others.
- Support a cause you care about.

Since endowment funds are permanent, you will help community For Good. Forever.

How to make a legacy gift to The Steinbach Community Foundation Inc.

The most common legacy gift is a charitable gift through a Will (bequest). We are here to help you make sure that your gift supports what you care about ... because we care about it too!

We will document your instructions carefully to ensure that we use your gift as you intend. You or your lawyer may also wish to have us review any Will wording naming The Steinbach Community Foundation Inc. to ensure we fully understand your wishes and to confirm that we can administer your gift as you prefer. It is essential to remember to provide the lawyer drawing up your Will with the correct name and charitable registration of any organizations named in your Will. The Steinbach Community Foundation's charitable registration number is 89432 2825 RR0001.

Tax Benefits of All Bequests.

Charitable bequests provide for your favorite cause with the potential of greatly reducing taxes owing and helping preserve the value of your estate.

Join us for "Creating Your Legacy". Want to learn more about including a charitable gift in your Will or estate? We hope you can join us for more information at a Creating Your Legacy session in the upcoming year.

These presentations are a great introduction on how you can plan now to create a legacy that reflects your life and helps our community. Learn how easy it is to:

- Leave a bequest for a cause close to your heart
- Create a personal or family legacy
- Give as part of your estate plan (there are tax benefits!)

Contact the SCF office for the next presentation date.

** The above is provided for information only; The Steinbach Community Foundation encourages you to seek guidance from a professional lawyer.*



Endow Manitoba Giving Challenge November 15-21, 2021

November 15 - 21 proved to be another successful Giving Challenge raising a total of **\$9,984**. *Congratulations!*

This year's challenge was a great success for all community foundations across the province. Your gift, which stays here in Steinbach forever, was stretched by The Winnipeg Foundation and the Manitoba government. Monies raised for SCF are as follows: total gifts \$7,100.00 plus matching funds \$2,840.00 = Challenge total of \$9,984.00.

Thanks to donors like you helping to build The Steinbach Community Foundation General Community Fund, SCF is able to help a wide variety of local charitable projects, now and forever.

HOW TO MAKE A GIFT TO THE STEINBACH COMMUNITY FOUNDATION INC.

Cash

This is the simplest type of monetary gift. But before dropping that cheque in the mail, you may wish to consider alternative giving strategies that can increase the benefits of the donation for you, your charity, and/or your estate.

Make a Gift Online

Online monetary gifts are processed without charge by The Winnipeg Foundation through the Endow Manitoba website: <https://www.endowmanitoba.ca/make-a-gift/> Scroll down to "The Steinbach Community Foundation Inc." and click on the gold bar on the right side of the page labelled "Make an Online Gift Now" and follow the prompts.

Gifts in Kind

These are gifts of property including artwork, securities, and real estate. Tax credits for 'gifts in kind', gifts are determined by the fair market value of the gift at the time of the donation. However, you must also report any resulting capital gain or loss on the disposition of that property.

Publicly Listed Securities

To get an added tax advantage, you may gift securities listed on specific stock exchanges, mutual funds, and segregated funds instead of cash. Under a recent change to the Income Tax Act, the effective taxable capital gain from the disposal of the security will be zero instead of one-half.

Bequests of Life Insurance or Registered Plans

You can gift the proceeds upon death from a life insurance policy, RRSP, RRIF, or TFSA by naming the charity as the beneficiary, or by naming the estate as the beneficiary and naming the charity in the will to receive the proceeds. Such charitable gifts are treated as if they were made in the year of your death and are eligible in determining the charitable donation tax credit on your final tax return or the immediately preceding return.

Charitable Remainder Trusts

You make a gift to a charity during your lifetime yet continue to receive the income generated by the investments. Through an irrevocable inter vivos trust (known as a Charitable Remainder Trust), the charity you name is established as the capital beneficiary. However, the capital is not accessible to the charity during your lifetime. All interest and dividends earned by the trust are paid to you as taxable income. You receive a charitable receipt equal to the present value of the capital which the charity is expected to receive at the time of your death. The gift is removed from your estate and would not be subject to probate fees or claims by creditors.

SCF DONORS

All gifts small or large add up to a strong, vibrant, and caring community. Thank you to all SCF donors for your partnership and investment in the city of Steinbach and area.

If you have any questions, please feel free to contact SCF at admin@steinbachcf.ca or call 204-823-4521.

Thank you for your generosity.

NEW OFFICE

2021 also marks the year for the first ever designated office as home for The Steinbach Community Foundation Inc. and the new part-time staff located at 385 Loewen Blvd. Please feel free to make an appointment to visit with Lynda to chat about your area of passion in the community, and she will assist you with designating your monetary gift.

FACEBOOK PAGE

We invite you to check out The Steinbach Community Foundation Inc. Facebook page. Please "like", share, and follow the page for updates on activities, events, grants, etc.

If you would like to receive annual updates directly via email or post, please contact the SCF office at:

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