

**Learn.  
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Legacy.**



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**Learn.  
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COMMUNITY FOUNDATION CONFERENCE  
APRIL 24 • 26, 2026



# Indigenous Community Engagement

April 25, 2026

2:30 – 3:45 pm

Room: Stevenson B



# Your Facilitators

**Susan Swan, Rpt**  
Independent Consultant



**Lynda Lambert**  
Executive Director  
Steinbach Community Foundation



# What's in a name?

- In your group, go around introduce each other by sharing how they got your name.



# Session Overview – Sharing the Experience

Steinbach community foundation engaged in Indigenous awareness training for their Board of Directors with specific outcomes:

- Overview of the historical and present-day concept of First Nations
- Practical guidance on how to engage respectfully and meaningfully
- Discussion on trust-building, reciprocity, and long-term relationship development



# Steinbach Foundation Perspective

## OUR

### MISSION

- We promote philanthropy and deepen community partnerships to increase the capacity to support diverse charitable organizations in our community for generations to come.

## OUR

### VISION

- We help our community thrive equally, now and in the future, by supporting a legacy of generosity and caring that connects donors and community partners to answer the needs of our community.



# About the training...

## Overview of historical and present-day context of First Nations (November 5 & 26, 2025)

- Understanding Indigenous Peoples
- Identity – terminology
- History and context
- Intergenerational impacts
- Indigenous world view & traditional cultural values
- Indigenous resiliency & its challenges
- Foundations of cultural safety
- Truth and reconciliation
- Effective allyship

**Truth and Reconciliation  
Commission of Canada:  
Calls to Action**





## Fundamentals for Engaging Respectfully and Meaningfully with First Nations & Developing and Building Trusting Relationships (December 3, 2025)

- Understanding Indigenous political systems
- Community protocols & considerations
- Visible actions by senior leadership
- Respectful of community timelines
- Community capacity
- Take part in community activities



# Cultural Protocols

## Common areas of Engagement:

1. Working with community
2. Compensation
3. Indigenous ways of being, doing and knowing
4. Contracting artists



*The teaching of having a good heart, good mind, and good intentions before you work*



# Discussion question #1

Brainstorm how your foundations can meaningfully engage/collaborate with Indigenous Communities.

Instructions:

Designate someone to report back  
10 minutes of table discussion

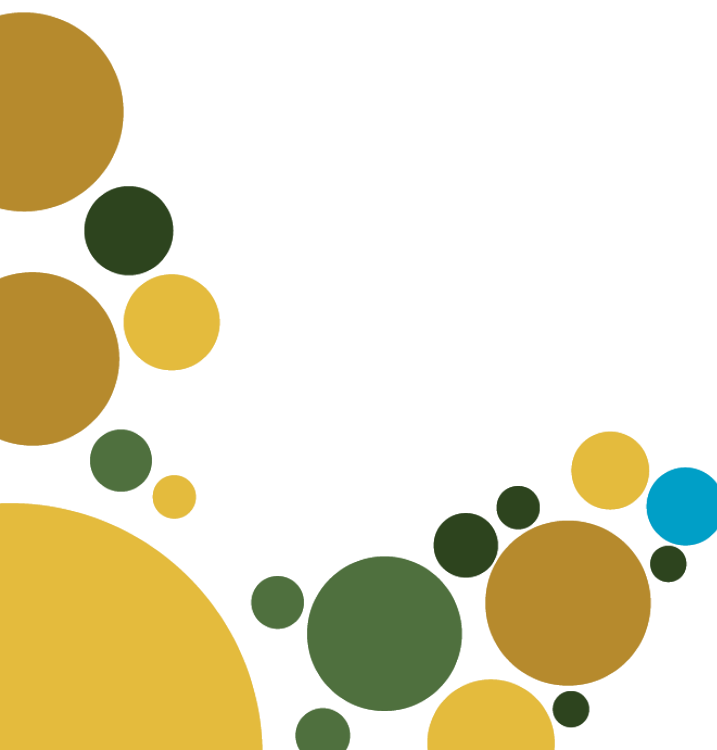


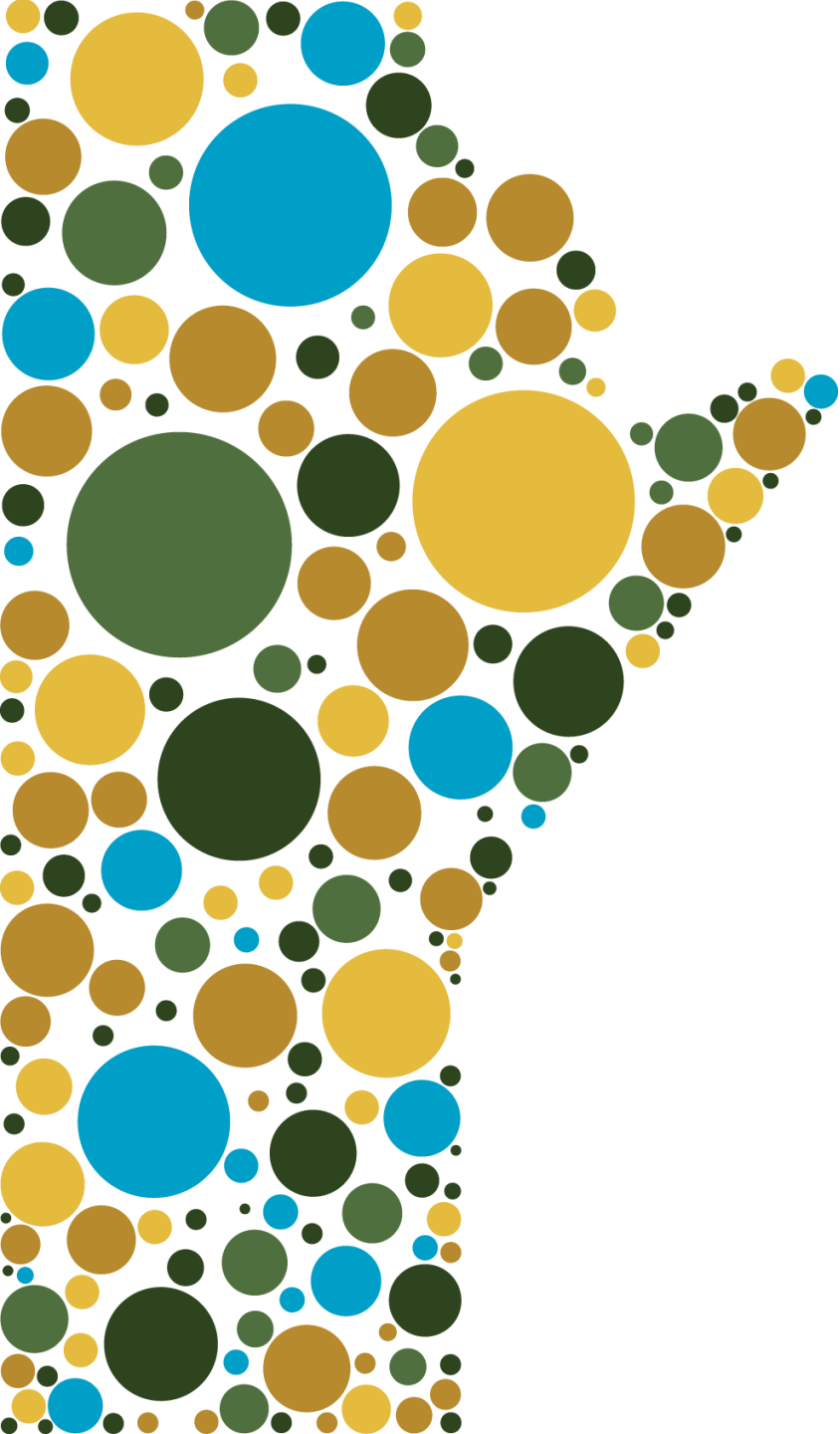
# Discussion question #2

What help is needed to execute a meaningful engagement?

Instructions:

Designate someone to report back  
5 minutes of table discussion





# Shared reflections

What's one key takeaway or "AHA" that you want to remember?  
What are you curious about now?

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## Individual Reflection

What tools & ideas can you take back to your community foundation board?



**Thank you  
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**Thank you**

**Endow Manitoba** a program of The Winnipeg Foundation